



## Health Care

We advise hospitals, hospital systems, academic medical centers, physician groups, long-term care providers, behavioral health providers, payors and a broad range of others in the health care marketplace.

We serve as outside general counsel for many clients, handling the full range of legal matters that arise in the highly regulated health care industry. For other clients, we complement in-house legal teams, bringing specific experience to complex regulatory, operational and transactional matters. We have a keen understanding of the health care marketplace, our clients' business needs, and reimbursement strategies, which we use to help clients develop practical, workable and legal strategies.

### **Our experience includes:**

- **Complex transactions:** We advise hospitals and other large providers, including large specialty physician practices and senior care providers, on mergers and acquisitions, joint ventures and restructurings, and private equity transactions.
- **Corporate and operational:** Our attorneys provide counsel on governance, contracts between providers, employment agreements, medical staff issues, management and services agreements, incident response, and credentialing and disciplinary matters, all with the background of the various state and federal laws that govern those scenarios.
- **Federal regulatory assistance:** We advise on the Stark Law, the Anti-Kickback Statute, the False Claims Act (FCA), the Civil Monetary Penalties Law (CMPL), Medicare reimbursement and certification, the Health Insurance Portability and Accountability Act of 1996 (HIPAA), and related investigations and litigation.
- **Certificate of Need (CON)/Certificate of Public Need (COPN):** Hospitals, physician practices, nursing homes, and other providers routinely rely on our attorneys to assist with COPN initiatives in Virginia and CON matters in North Carolina. Our experience ranges from early-stage strategy to application drafting to hearings and appellate litigation.

- **State regulatory advice:** We help providers, particularly in Virginia, North Carolina, and South Carolina, with facility and professional licensure and certification, Medicaid and state self-referral laws, and related investigations and litigation, including disciplinary board matters.
- **Physician group operations:** We represent physician groups in a wide range of matters, including employment, real estate, hospital contracting, reimbursement, mergers and acquisitions and other matters.
- **Compliance matters:** We assist with compliance plan development, internal training, auditing and policy reviews.
- **Survey and certification:** We represent entities and professionals in Medicare and Medicaid certification processes.
- **Government relations:** We assist with both executive and legislative matters important to health care providers in Virginia and North Carolina.

## Related News

- Response to: "Achieving a Nationwide Health Information Infrastructure: A New Approach"
- James Burns was quoted by Global Competition Review regarding the Department of Justice's action against Blue Cross Blue Shield of Michigan
- James M. Burns Comments on Antitrust Allegations in Modern Healthcare
- Seventy-two Williams Mullen Attorneys Named to 2010 "Legal Elite"
- Best Lawyers? names Five Williams Mullen Attorneys as Best Lawyers? 2011 Lawyers of the Year
- Williams Mullen has 47 first-tier metropolitan rankings in Best Lawyers and U.S. News Media Group's Best Law Firms inaugural publication
- Fifteen Williams Mullen Attorneys Named 2010 North Carolina ?Super Lawyers? or ?Rising Stars?
- Williams Mullen Welcomes 17 New Attorneys
- Eighty-five Attorneys Named "Best Lawyers in America" 2010
- Eighty-one Attorneys Named "Best Lawyers in America 2009"
- Arlene Diosegy Wins Women in Business Award
- Williams Mullen Announces Election of New Partners
- \$1.7 Million HIPAA Settlement Reinforces Importance of Effective Information Governance of Electronic PHI (?ePHI?)
- Recent HHS Settlement with Phoenix Cardiac Surgery Highlights HIPAA Risks Of Electronic PHI
- Health Insurer?s Costly Privacy Breach Provides Guidance For Managing HIPAA Risks Associated

## With Electronically-Stored PHI

- CMS Issues Proposed Rule on 60-Day Reporting/Repayment Obligation for Overpayments to Medicare Providers
- Civil Suit Challenging North Carolina Medicaid Appeal Procedures
- Federal Agencies Issue Final Regulations and Related Guidance for ACOs Participating in the Medicare Shared Savings Program
- Courts? Treatment of N.C. CON Decisions Uncertain in Wake of Procedural Changes
- CMS Final Rule Mandates North Carolina Medicaid RAC Program by January 2012
- FTC/DOJ Final Policy Statement on Accountable Care Organizations (ACOs) Eliminates Mandatory Antitrust Reviews
- From Volume to Value-Based Purchasing: Accountable Care Organizations under PPACA
- To Participate or Not to Participate: Federal Agencies Issue Proposed Guidance on Accountable Care Organizations
- Federal Government Gets Second Chance at False Claims Liability for Regulatory Noncompliance
- Court of Appeals Flags Vulnerability in Agency Review of N.C. CON Applications
- Understanding HIPAA: Including Print and Copy Machines in Your Business's Compliance Plan
- Health Care Reform 101: Without A Repeal of the Health Insurance Industry's Antitrust Exemption, Has Congress Created A Prescription for Future Problems or Given Us Just What the Doctor Ordered?
- Ohio Legislative Commission Recommends that "Most Favored Nation" Clauses Be Prohibited in All Health Care Contracts
- Understanding Health Care Reform - Employer Alert
- Weathering the Coming Storm - Implementing Electronic Health Records: Avoiding and Winning Disputes with EHR Vendors
- Can Antitrust Exemption Survive Health Care Reform?
- 2010 Legislative Issues for Virginia
- Congressional Update - Nov. 11, 2009
- Physician Employment Agreements with Hospitals
- Health Care Regulatory Update - July, 2009
- Is Your Exempt Organization Meeting the Rebuttable Presumption? It's Time for Tax-Exempt Hospitals to Review Their Compensation Policies
- Red Flag Rule Compliance and OIG Limits the Provider Self-Disclosure Protocol
- FTC Issues Favorable Advisory Opinion Permitting Competing Providers to Engage in Joint Contracting Where They are Sufficiently "Clinically Integrated?"
- Recent Cases Expanding False Claims Act Liability for Stark Violations
- Charting a New Course: Practical Considerations for Implementing an Electronic Health Records System
- 2009 Virginia General Assembly Post-Session Update

- 2008 OAH Decision Leaves Doubt as to Deadline to Appeal CON ?No-Review? Determinations
- Establishing ASCs Dedicated to Eye Surgery Under Virginia?s COPN Laws
- Creating a Statutory Pathway for FDA Approval of Generic Biotech Drugs
- Noncompetition Agreements Collide with Virginia's Corporate Practice of Medicine Doctrine
- UnitedHealth/Sierra Merger Permitted to Proceed, With Conditions
- FTC Seeks to Block Northern Virginia Hospital Merger
- Recent decision may cause more stringent application of who constitutes an ?affected person? with the right to appeal an Agency decision
- CON Cost Allocation Issue Determined in May 30, 2008 Final Agency Decision, but Remains Subject to Appeal
- Fifth Circuit Affirms FTC Ruling in Precedential ?Messenger Model? Antitrust Case
- Health Care Regulatory Update - Oct 2008
- Federal Trade Commission Announces Public Workshops on Health Care Competition Issues
- Health Care Regulatory Update
- Unsure Footing: Stark Phase III?s ?Stand in the Shoes? Provisions
- Health Care Regulatory Update
- Williams Mullen Attorneys Named 2012 Virginia ?Legal Elite?
- The Waiting Game Is Over: HHS Issues Final Modifications to the HIPAA Rules
- HHS Announces First Settlement Of Small-Scale HIPAA Breach
- Hospital and Physician Co-Management Agreement Approved
- FTC Staff Will Not Challenge PHO?s Clinical Integration Plans
- Supreme Court Narrows Scope of Antitrust Immunity in Ruling on Hospital Merger
- Hospital and Physician Co-Management Agreement Will Not Result in Sanctions
- Virginia Legislative Report at the Conclusion of the 2013 Session
- Brydon DeWitt discusses the Affordable Care Act with Roanoke Valley business owners
- Co-Management pact won't prompt sanctions
- OCR Announces \$1.7 Million HIPAA Settlement with Health Plan for Passive Breach of Online ePHI
- Evaluating Managed Care Discount Programs
- Final Safe Harbor Regs Bear Down on MD-Investment Referrals
- Fraud and Abuse Safe Harbor Regulations Issued
- 100 Williams Mullen Attorneys Named 2014 Best Lawyers in America
- September 23 Deadline for HIPAA Omnibus Rule Compliance
- Williams Mullen Receives Top Rankings in U.S. News Best Lawyers "Best Law Firms"
- Williams Mullen Attorneys Named to Virginia Business magazine?s 2013 ?Legal Elite?
- Health Care Fraud and Abuse Alert: What CMS?s New Billing Requirement For ?Incident To? Services Means For Medicare Providers.
- Health Care Fraud and Abuse Alert: OIG Approves Referral Relationship Between Placement

Agency And Retirement Community Operator Under Anti-Kickback Statute

- [OIG Scrutiny of Hospital Outpatient Evaluation/Management Claims Billed to Medicare](#)
- [OIG 2014 Work Plan Focuses On Compounded Pharmaceuticals Reimbursed By Medicare](#)
- [OIG Targets Integrated Hospital Systems With Recommended Changes to Medicare's 3-Day DRG Payment Window](#)
- [Brian Vick discusses case involving Blue Cross Blue Shield in NCLW](#)
- [OIG 2014 Compendium Highlights Need For Improved Controls For Pharmacy Claims Submitted To Medicare Part D Plans For Payment](#)
- [CMS Proposes Rule That Would Expand Its Authority To Audit Medicare Advantage Plans](#)
- [The OFCCP Calls a Moratorium on Enforcement Activities Against TRICARE Providers](#)
- [Eight Williams Mullen Attorneys Named 2015 "Lawyers of the Year" by The Best Lawyers in America](#)
- [100 Williams Mullen Attorneys Named 2015 Best Lawyers in America](#)
- [Williams Mullen Welcomes Health Care Associate Kelsey S. Farbotko](#)
- [Experienced Health Care Attorneys Joy Heath and Ruth Levy Join Williams Mullen](#)
- [Former Virginia Deputy Secretary of Health and Human Resources Matthew Cobb Joins Williams Mullen](#)
- [Triangle Business Journal covers Williams Mullen "State of Healthcare in NC" panel](#)
- [Williams Mullen Attorneys Named to Virginia Business magazine's 2014 "Legal Elite"](#)
- [Williams Mullen Welcomes Health Care Associate Dorothy H. Murphy](#)
- [Department of Labor's Regulatory Scheme to Extend Federal Overtime and Minimum Wage Requirements Halted](#)
- [Arlene Diosegy featured North Carolina Super Lawyers Magazine article about women in law](#)
- [Preparing for a Data Breach ? What to Know about Breach Notification](#)
- [EEOC Issues Important Proposed Rule Governing Employer Wellness Programs](#)
- ["Burt's Law" Places New and Enhanced Responsibilities on Employees and Volunteers In Facilities Providing Care for Those with Mental and Developmental Disabilities and Substance Abuse Disorders](#)
- [It's the CON Season in North Carolina ? Is Your Petition Ready?](#)
- [Upcoding and Overpayments: How EHR Use Can Turn a Provider's Practice Upside Down](#)
- [Affirming the Need to Fix the Medicare Appeals Backlog: The AFIRM Act of 2015](#)
- [106 Williams Mullen Attorneys named 2016 Best Lawyers in America](#)
- [Court Awards Employees of Home Health Care Companies Minimum Wage and Overtime Rights](#)
- [In FTC v. Wyndham Worldwide, Third Circuit Upholds FTC Authority to Enforce Flawed Cybersecurity Measures](#)
- [The Definition of Identify: The 60-Day Rule](#)
- [Joy Heath Published in August Issue of America Bar Association's The Health Lawyer](#)
- [Williams Mullen Ranked Nationally in 16 Legal Practices by U.S. News "Best Lawyers" Best Law](#)

Firms? 2016

- CMS Finalizes Major Changes and Clarification to the Stark Law Regulations
- 50 Williams Mullen Attorneys Named to Virginia Business magazine's 2015 'Legal Elite'
- Justice Department Reports Annual Results of False Claims Litigation: Numbers Remain Alarming for Health Care Related Industries
- 12 Williams Mullen Attorneys Named 2016 North Carolina Super Lawyers
- 2016 HIPAA Audits to Begin: Are you Confident in Your HIPAA Compliance?
- Williams Mullen Strengthens Health Care Practice with Addition of Six Attorneys
- Health Care Issue Spotting for General Practitioners
- Richmond BizSense and Virginia Business Cover New Health Care Arrivals
- Virginia's Certificate of Public Need Law is Here to Stay (For Now)
- 56 Williams Mullen Attorneys Named 2016 Virginia Super Lawyers; 22 Named 2016 Rising Stars
- Judicial Solution May Force Faster Medicare Appeals
- COPN Reform Efforts Delayed
- Latest "Ransomware" Attack Affects Hospital Data ? How Secure Are Your Patient Data?
- Kelsey Farbotko Quoted in Richmond Times-Dispatch about Health Care Cyber Attacks
- CMS Clarifies 60-Day Reporting Requirements For Medicare Parts A & B
- It's the CON Season in North Carolina ? Is Your Petition Ready?
- Kelsey Farbotko Quoted in Richmond Times-Dispatch on Medical Records Theft from Redskins Trainer
- Risk and Uncertainty for Health Care Providers and Government Contractors in the Wake of Universal Health Services v. Escobar
- Williams Mullen Health Care Team Launches 'Health Care Data Aware Blog'
- Department of Justice Imposes Almost 100% Increase in Minimum and Maximum Monetary Penalties Under FCA
- Facility Policies Can Become a Basis for Assessing Civil Monetary Penalties
- Jamie Martin Featured as 'Decision Maker' in Richmond-Times Dispatch
- No Harm, Yes Foul: FTC Rules Risk of Consumer Harm Sufficient to Find LabMD Liable for Security Breach.
- The Dennis Decision: A Shot Across the Bow for Hospitals
- DOJ Sues to Enjoin Two Large Health Insurer Mergers
- 100 Williams Mullen Attorneys Named 2017 Best Lawyers in America
- Nursing Facilities to Face Surveyors? Review of Photo and Video Policies
- Special Considerations for Long-term Care Transactions
- CMS finalizes changes and clarifications to Stark Law regulations
- New Nondiscrimination Rules Impact Health Care Providers and Health Plans

- CMS Releases Nursing Facility Mega-Rule
- Williams Mullen Ranked Nationally in 15 Legal Practices by U.S. News ? Best Lawyers ?Best Law Firms? 2017
- Recent Elections Will Bring Changes to Health Care
- CMS Issues Final Rule on Off-Campus Hospital Department Reimbursement
- Final Rule Implementing MACRA
- Legislative Solutions: 2017 Virginia and North Carolina Legislative Preview
- Williams Mullen On Call Q&A: Virginia Chamber President Speaks Out on Health Care Issues
- Williams Mullen On Call Q&A: Virginia Secretary of Health and Human Resources Dr. Bill Hazel Talks Health Care Issues
- Williams Mullen On Call | Fall 2016
- 50 Williams Mullen Attorneys Named to Virginia Business magazine?s 2016 ?Legal Elite?
- U.S. Department of Justice Recovered More Than \$4.7 Billion From Civil False Claims Act Cases in 2016
- Pat Devine and Greg Bishop Named Fellows of the Virginia Law Foundation
- Mid-Build Provider-Based Department (PBD) Attestation Filing Deadline Fast Approaching (Checklist Included)
- Key North Carolina CON Petition Deadlines
- North Carolina CON Activity and Opportunity Report
- Trump?s Budget Proposal: Increased Spending for Health Care Fraud Enforcement
- Assisted Living Facilities: Preparation for Regulatory Changes
- Legislative Solutions: 2017 Virginia Legislative Recap
- Legislative Solutions: 2017 North Carolina Legislative Recap
- 2017 Brings Big Changes for Off-Campus Provider-Based Facilities
- Health Care Newsmakers J. Bradley Wilson & Michael M. Dudley
- Certificate of Need (CON) Season in NC
- 54 Williams Mullen Attorneys Named to 2017 Virginia Super Lawyers List; 21 Named 2017 Rising Stars
- North Carolina CON Activity Report
- Votes Cast on North Carolina?s 2018 State Medical Facilities Plan
- 114 Williams Mullen Attorneys Listed in The Best Lawyers in America 2018
- Joy Heath and Kelsey Miller Present at The Carolinas Center's 41st Annual Hospice & Palliative Care Conference
- Williams Mullen Ranked Nationally in 14 Practice Areas by U.S. News ? Best Lawyers? ?Best Law Firms? 2018
- FCA Settlement Alert: Physician Compliance with CMS? 60-Day Overpayment Rule
- Legislative Efforts to Improve Due Process for the Medicaid Audit Appeal Process

- North Carolina State Health Coordinating Council Votes on Proposed 2018 State Medical Facilities Plan
- HIPAA Check: Do You Know What to Do if a Breach Happens to You?
- Senior Housing Transactions in 2017
- Health Care Newsmakers: Mandy K. Cohen, MD, MPH, Secretary of the N.C. Department of Health and Human Services
- Health Care Newsmakers: Steve McCoy, Vice President/General Counsel, Patient First
- Williams Mullen On Call - November 2017
- 46 Williams Mullen Attorneys Named to Virginia Business Magazine's 2017 'Legal Elite'
- Coastal Virginia Magazine Talks with Pat Devine About Career in Health Care Law
- 9 Williams Mullen Attorneys Named to CoVa Biz Magazine's Top Lawyers of Coastal Virginia
- Williams Mullen On Call - Senior Housing Transactions in 2017
- Jennifer Ligon Named to Virginia Bar Association's Board of Governors
- Uel Whitsett Elected Partner at Williams Mullen
- 53 Williams Mullen Attorneys Named to 2018 Virginia Super Lawyers List; 20 Named 2018 Rising Stars
- Selecting the Best Retirement Plan for Your Practice
- Treating the Cause, Not the Symptom: How to Avoid 10 Employment-Related Liabilities in the Health Care Industry
- Virginia Health Care Legislation: 2018 Session Recap
- North Carolina Update on Health Care Legislation in 2017
- Risky Business of the False Claims Act: A Business Person's Guide
- Health Care Newsmakers: An Interview With Vincent A. Keane, President & CEO, Unity Health Care
- Health Care Newsmakers: An Interview With William Crumpton, MBA, CEO, Caswell Family Medical Center
- Health Care Team Spotlight: Maggie S. Krantz
- Williams Mullen On Call - May 2018
- 110 Williams Mullen Attorneys Listed in Latest Edition of The Best Lawyers in America©
- 14 Williams Mullen Attorneys Named 'Lawyers of the Year' by The Best Lawyers in America©
- North Carolina State Health Coordinating Council Votes on Proposed 2019 State Medical Facilities Plan
- Williams Mullen Ranked Nationally in 15 Practice Areas by U.S. News 'Best Lawyers' 'Best Law Firms' 2019
- Williams Mullen Welcomes Health Care Attorney Rebecca Ivey
- Upcoming Deadline to Comply with Amended Hospital Licensure Regulations
- 45 Williams Mullen Attorneys Named to Virginia Business Magazine's Legal Elite for 2018
- Williams Mullen Adds Rebecca Ivey and Chip Hancock to Health Care Section



- Williams Mullen Welcomes Four First-Year Associates
- 8 Williams Mullen Attorneys Named to CoVa Biz Magazine's Top Lawyers of Coastal Virginia 2019
- Jennifer Ligon Elected Chair of the Virginia Bar Association's Young Lawyers Division
- Patient Privacy Breach? All in a Day's Work?
- 47 Williams Mullen Attorneys Named to 2019 Virginia Super Lawyers List; 17 Named 2019 Rising Stars
- Supreme Court Expands the Time for Private Suits Under the False Claims Act
- North Carolina Health Care Update: Is it Time for a New Hospital Player in Charlotte? Where are the Needs?
- Health Care Update: Will Winston-Salem Welcome a New Hospital?
- Key Deadline Approaching ? Proposed 2020 State Medical Facilities Plan
- Joy Heath and Anderson Shackelford Write for Bloomberg Law on North Carolina's Medicaid Managed Care Contracts
- Civil Investigative Demands and ZPIC Audits Can Be Traps for the Unwary
- 119 Williams Mullen Attorneys Listed in 2020 Edition of The Best Lawyers in America©
- Williams Mullen Welcomes Three First-Year Associates
- Marketing Practices and Consumer Protection Litigation: Pharma and Firearms - Who's Next?
- Williams Mullen Nationally Ranked in 13 Practice Areas by U.S. News ? Best Lawyers ?Best Law Firms? 2020
- Williams Mullen On Call: Virginia Chamber President Speaks Out on Health Care Issues
- Williams Mullen On Call Q&A: Virginia Secretary of Health and Human Resources Dr. Bill Hazel Talks Health Care Issues
- Williams Mullen On Call: An Interview with J. Bradley Wilson, President and an interview with CEO of Blue Cross and Blue Shield of North Carolina and Michael Dudley, President and CEO of Optima Health and Senior Vice President Sentara Healthcare
- Williams Mullen On Call: An interview with Mandy K. Cohen, MD, MPH, Secretary of N.C. Department of Health and Human Resources; Physician Practice Payment Reimbursement Reform and Strategies
- Williams Mullen On Call: An Interview with Steve McCoy, Vice President/General Counsel, Patient First
- Williams Mullen On Call: An Interview with Vincent A. Keane, President and CEO, Unity Health Care
- Williams Mullen On Call: An Interview with William Crumpton, MBA, CEO, Caswell Family Medical Center
- 55 Williams Mullen Attorneys Named to Virginia Business Magazine's Legal Elite for 2019
- Governor Cooper Signs Off on the 2020 State Medical Facilities Plan
- 9 Williams Mullen Attorneys Named to CoVa Biz Magazine's Top Lawyers of Coastal Virginia 2020
- Seven Components of Compliance Plan

- Non-Professional Corporation Restrictive Covenants in Jeopardy
- Actions of the Health Law Section of the Virginia Bar Association During the 2006 Session of the Virginia General Assembly
- Jamie Martin Named to 2020 Class of 'Influential Women of Law' by Virginia Lawyers Weekly
- Key North Carolina CON Petition Deadlines (chart included)
- Protecting Your Business and Employees During Coronavirus: Tips to Educate, Evaluate and Prepare
- Families First Coronavirus Response Act (FFCRA) - Chart
- How Telehealth Regulations Have Changed in North Carolina, Virginia and South Carolina During the COVID-19 Emergency
- How the CARES Act Impacts the Senior Housing Industry
- Secretary Azar Announces Blanket Waivers of Certain Stark Law Prohibitions
- FCC Announces Application Process for Multi-Million Dollar Telehealth Funding During COVID-19 Pandemic
- What Are the Rules Governing the Use of Electronic Signatures?
- CARES Act Provider Relief Fund Payments
- New COVID-19 Requirements and Possible Penalties for Nursing Homes
- CMS's COVID-19 Long-Term Care Facility Guidance is an Invaluable Tool for Resident Care and Risk Mitigation
- Recoupment? Why Health Care Providers Should Be Wary of Spending Their Provider Relief Funding
- 35 Williams Mullen Attorneys Named to 2020 Virginia Super Lawyers List; 13 Named 2020 Rising Stars
- North Carolina's Remaining 2020 CON Filing Deadlines Extended; 2021 CON Filing Opportunities Forecasted
- Williams Mullen On Call - Summer 2020 Edition
- CARES Act Provider Relief Funding Update: An Extension, a Second Bite at the Apple and a New Opportunity
- 20 Williams Mullen Attorneys Named 'Ones To Watch' by Best Lawyers®
- Jennifer Ligon Named to 2020 Class of 'Up & Coming Lawyers' by Virginia Lawyers Weekly
- HHS Issues CARES Act Provider Relief Fund Reporting Requirements
- U.S. Attorney for the Eastern District of VA Establishes Civil Rights Enforcement Unit
- Williams Mullen Nationally Ranked in Practice Areas by U.S. News 'Best Lawyers' Best Law Firms' 2021
- Expansion Opportunities for Health Care Providers in North Carolina
- 61 Williams Mullen Attorneys Named to Virginia Business Magazine's Legal Elite for 2020
- The COVID-19 Vaccine Is Here - Can Employers Mandate Immunization?
- Governor Cooper Signs the 2021 North Carolina State Medical Facilities Plan

- 19 Williams Mullen Attorneys Named to CoVa Biz Magazine's Top Lawyers of Coastal Virginia 2021
- 17 Williams Mullen Attorneys Named to 2021 North Carolina Super Lawyers List; Camden, Kapp, Scott and Johnson Named to Top Lists
- Key North Carolina CON Petition Deadlines (chart included)
- Williams Mullen Announces Election of Six New Partners
- Law360: Williams Mullen Elects 6 New Partners, Adds Director
- North Carolina Certificate of Need - Landscape for the Remainder of 2021
- 32 Williams Mullen Attorneys Named to 2021 Virginia Super Lawyers List; 11 Named 2021 Rising Stars
- 2022 N.C. CON Filing Opportunities & the All-Important Petition Process
- Accomplished Health Care Lawyer Nathan Kottkamp Joins Williams Mullen
- Final North Carolina CON Opportunities for New MRI and PET Scanners and Operating Rooms
- Hadeel Abouhasira Named to Style Weekly's Top 40 Under 40
- 19 Williams Mullen Attorneys Named "Ones To Watch" by Best Lawyers®
- 124 Williams Mullen Attorneys Listed in 2022 Edition of The Best Lawyers in America®
- Virginia DOLI Issues New COVID-19 Rules for Employers
- N.C.'s State Health Coordinating Council Committees Enter Key Votes
- Wyatt S. Beazley IV Named Chief Operating Officer of Williams Mullen
- Understanding and Implementing OSHA COVID-19 Vaccination Regulations (FAQs Included)
- Williams Mullen Grows Health Care Practice with New Partner
- Law360 Highlights Williams Mullen New Arrival Joel Johnson
- UPDATE - Status of Implementation of the Federal COVID-19 Vaccine Workplace Rules
- 23 Williams Mullen Attorneys Named to CoVa Biz Magazine's Top Lawyers of Coastal Virginia 2022
- North Carolina Certificate of Need (CON): 2021 Year-in-Review and 2022 Forecasts
- Mezzanine Lending Video Series - Episode 1
- Mezzanine Lending Video Series - Episode 2
- Mezzanine Lending Video Series - Episode 3
- Supreme Court Stays OSHA Vaccine Rule
- HIPAA Tips With Williams Mullen: COVID Health Information and HIPAA - Do You Know the Rules?
- Sixth Circuit Upholds Kentucky CON Law
- Opportunity Knocks As North Carolina Anticipates First Look at New Health Care Plan and Entertains Petitions
- Let the Health Care Planning Begin in North Carolina
- Has the Bear Awakened From Its Hibernation? OCR Announces Four HIPAA Enforcement Actions
- HIPAA Tips With Williams Mullen: Health Care Providers - Are You Ready for a Ransomware

Attack?

- Physician Group Monitoring of ?Open Payments?
- Sarah Caron Joins Williams Mullen?s Health Care Section
- Mezzanine Lending Video Series - Episode 4
- 28 Williams Mullen Attorneys Named to 2022 Virginia Super Lawyers List; 13 Named 2022 Rising Stars
- First Look at 2023 New North Carolina Health Care Opportunities & Call for Petitions
- Court Strikes Down Portions of Rule Implementing Independent Dispute Resolution Process Under the Federal No Surprises Act
- HIPAA Tips With Williams Mullen: Telehealth After the Pandemic
- 123 Williams Mullen Attorneys Listed in 2023 Edition of The Best Lawyers in America©
- 24 Williams Mullen Attorneys Named "Ones To Watch" by Best Lawyers®
- Change Can Be Hard: Will the DOJ Antitrust Division?s Loss of Its UnitedHealth/Change Merger Challenge Cause It To Reassess Its ?No Settlements? Strategy?
- Update: 2023 North Carolina Health Care Opportunities - The State Plan Heads to the Governor
- What?s Next for Health Care Antitrust in 2023?
- Emily K. Bowles Joins Williams Mullen?s Health Care Section
- Mark Your Calendar: Key Dates in NC Health Planning Process
- North Carolina Bill Would Increase Scrutiny of Hospital Mergers
- Law360 Publishes Jim Burns Article on Proposed NC Legislation Regulating Hospital Mergers
- Jennifer Ligon Receives The Virginia Bar Association?s Sandra P. Thompson Award
- Williams Mullen?s Health Care Practice Ranked Among the Largest in Nation by Modern Healthcare
- Mezzanine Lending Video Series - Episode 5
- North Carolina CON Update: Psychiatric & Chemical Dependency Treatment Capacities
- Jim Burns Quoted in Health Payer Specialist Article
- 29 Williams Mullen Attorneys Named to 2023 Virginia Super Lawyers List; 17 Named 2023 Rising Stars
- Jennifer Ligon Named to Style Weekly's Top 40 Under 40
- Strategies for Senior Care: Crisis and Incident Response for Senior Care Facilities
- Strategies for Senior Care: Agency Investigations of Senior Care Facilities
- Jim Burns Quoted in HealthCare Dive Article
- Troy Johnson's Article Featured in the Summer 2023 Issue of the Opening Statement
- Nathan Kottkamp Quoted in Relias Media Article
- Strategies for Senior Care: Is Your Senior Care Facility Ready for Day One (and Two) of a Certification or Complaint Survey?
- Joy Heath Named to North Carolina Lawyers Weekly?s 2023 Power List for Health Care

- Federal Trade Commission Targets Private Equity in Healthcare for Antitrust Enforcement
- Strategies for Senior Care: The Upside of Compliance Plans for Senior Care Facilities
- Nathan Kottkamp Addresses HIPAA in Relias Media Publication
- Williams Mullen Welcomes Eight New Virginia Associates
- Williams Mullen Nationally Ranked in 20 Practice Areas by Best Lawyers® "Best Law Firms" 2024
- 71 Williams Mullen Attorneys Named to Virginia Business Magazine's "Legal Elite" for 2023

## Related Events

- The Particular Importance of Advance Directives to Out of State Attorneys
- VCU Health Palliative Care Symposium
- Substance Abuse and Mental Health Records: What Can You Release?
- Virginia Bar Association's 25th Annual Virginia Health Law Legislative Update and Extravaganza
- The Conner-Zaritsky 44th Annual Advanced Estate Planning and Administration Seminar 2023
- Virginia Health Care Association-Virginia Center for Assisted Living (VHCA-VCAL) Annual Payment and Financial Issues Conference
- Virginia Health Care Association-Virginia Center for Assisted Living (VHCA-VCAL) Annual Payment and Financial Issues Conference
- M&A Webinar Series: Open Up: The Unique Aspects of Dental Practice Transactions
- Cobb and Kottkamp Speak at VHCA-VCAL's Convention & Trade Show
- North Carolina Society of Health Care Attorneys Annual Meeting & Conference
- The Untapped Potential of Advance Care Planning
- Webinar: Navigating the Legal Landscape: COVID-19
- Access to Electronic Health Records and e-Discovery in Investigations and Litigation
- Managed Care Contracting for Dentists
- Physician and Hospital Contracts
- 17th Annual Health Care Legislative Update and Extravaganza
- 18th Annual Health Care Legislative Update and Extravaganza
- 19th Annual Health Care Legislative Update and Extravaganza
- 20th Annual Health Care Legislative Update and Extravaganza
- 21st Annual Health Care Legislative Update and Extravaganza
- Legal Update ? North Carolina Healthcare Financial Management Association
- Webinar: 3 Things to Know About Buying, Selling and Relocating Long-Term Care Beds in North Carolina
- Maintaining a Healthy Corporate Structure
- Emerging Security & Privacy Issues Arising from the Proliferation of Devices in the Health Care Workplace
- The Economics of Healthcare: The Shift Towards Consumerism

- ASC Legal Issues - Virginia Ambulatory Surgery Association
- Virginia Health Care Association - Requirements of Participation Phase 2
- South Carolina Medical Group Management Association Annual Conference - Health Care Panel
- The Carolinas Center's 41st Annual Hospice & Palliative Care Conference
- The "Risky Business" of the Federal False Claims Act - Strategic Thinking for Hospice Providers in 2017
- Jump Starting Phase 1 of the Requirements of Participation Education - Virginia Health Care Association
- False Claims Act Seminar and Webinar
- North Carolina Triangle Home, Health & Hospice Awards
- Long-Term Care Conference
- HIPAA Compliance: The Current Audit and Enforcement Environment
- Surviving HIPAA - 2016
- 2016 Spring Medicaid Conference
- The Risk Management Association ? Professional Education Series
- Health Care and Litigation Attorneys Present to Association of Home & Hospice Care of NC
- Webinar: Buying, Selling, Relocating Assisted Living or Nursing Home Beds in North Carolina
- Virginia Association of Personal Care Providers - Annual Education Conference
- State of Health Care in North Carolina
- 2013 Richmond Healthcare Reform Leadership Forum
- Decision 2012 and Its Impact on the Future of Health Care Reform
- BB&T Wealth and Williams Mullen Webinar
- The Risk Management Association Presents: Health Care Reform Impacts on your Business or Medical Practice
- Analysis of Health Care Reform
- Civil & Criminal False Claims Act Investigation
- The Immigration Crisis Continues: Is Your Hospital Ready for 2009 and Beyond?
- Panel Discussion of Legislative Issues: Moderated by Pat Devine
- Hospital Employment of Physicians: Legal and Business Strategies

## **Related Attorneys**

- S. Tarpley Ashworth, Jr. ? 804.420.6413 ? tashworth@williamsmullen.com
- James T. Bailey ? 804.420.6358 ? jbailey@williamsmullen.com
- Jeremy A. Ball ? 804.420.6406 ? jball@williamsmullen.com
- Wyatt S. Beazley, IV ? 804.420.6497 ? wbeazley@williamsmullen.com
- Emily K. Bowles ? 804.420.6316 ? ebowles@williamsmullen.com

- James M. Burns ? 703.760.5223 ? jmburns@williamsmullen.com
- Matthew M. Cobb ? 804.420.6390 ? mcobb@williamsmullen.com
- Stefanie A. Felitto ? 804.420.6204 ? sfelitto@williamsmullen.com
- Joy Heath ? 919.981.4001 ? jheath@williamsmullen.com
- Sean D. Hicks ? 804.420.6326 ? shicks@williamsmullen.com
- Rebecca E. Ivey ? 804.420.6334 ? rivey@williamsmullen.com
- Troy R. Johnson Jr. ? 804.420.6387 ? trjohnson@williamsmullen.com
- Nathan A. Kottkamp ? 804.420.6028 ? nkottkamp@williamsmullen.com
- Maggie Krantz ? 804.420.6420 ? mkrantz@williamsmullen.com
- Samuel M. Kroll ? 757.473.5328 ? skroll@williamsmullen.com
- Ruth Levy ? 803.567.4613 ? rlevy@williamsmullen.com
- Jennifer Ligon ? 804.420.6423 ? jligon@williamsmullen.com
- Jamie Baskerville Martin ? 804.420.6407 ? jbmartin@williamsmullen.com
- Mary Katherine McGetrick ? 804.420.6921 ? mkmcgetrick@williamsmullen.com
- Hannah R. Moore ? 804.420.6023 ? hrmoore@williamsmullen.com
- David F. Paulson, Jr. ? 919.981.4003 ? dpaulson@williamsmullen.com
- Douglas L. Sbertoli ? 804.420.6450 ? dsbertoli@williamsmullen.com
- Sara Shariff ? 804.420.6372 ? sshariff@williamsmullen.com
- Lauren E. Walker ? 804.420.6411 ? lwalker@williamsmullen.com
- Lemuel D. "Uel" Whitsett, V ? 919.981.4314 ? lwhitsett@williamsmullen.com