

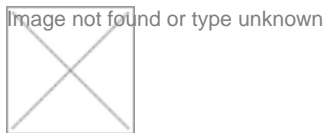


Environmental Notes - December 2015

By: Henry R. "Speaker" Pollard, V, Ryan W. Trail & Ethan R. Ware

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